



This is a certificate awarded to

PAUL BEARD

on successfully completing

Managing Safely

a course approved and validated by the

Institution of Occupational Safety and Health

in association with

AFI Uplift

Signed on behalf of IOSH

A handwritten signature in black ink, appearing to read 'Zew Messinger'.

Chief Executive



Course Organiser

A handwritten signature in black ink, appearing to read 'L. H. Hiley'.